**Department:** Food and Beverage

**Date:** June 2019

**Applies to:** All culinary and service team members

**Criteria:** Excluding/Restricting food workers who are sick or have infected cuts and/or lesions until symptoms have ceased, are cleared by a doctor or proper protection is provided for injuries.

**Purpose:** Eliminate/limit exposure to other associates, guests, food and beverage sources by persons who are ill or are injured.

**Source:** Oregon Food Sanitation Rules

2-201.12 Exclusions and Restrictions

2-201.13 Removal of Exclusions and Restrictions

**2-201.12 EXCLUSIONS AND RESTRICTIONS**

The person in charge shall exclude or restrict a food employee from a food establishment in accordance with the following:

(A) Except when the symptom is from a noninfectious condition, exclude a food employee that has any of the following signs or symptoms caused by illness, infection, or other source that is associated with an acute illness:

(1) Vomiting

(2) Diarrhea

(3) Sore throat with fever

(4) Jaundice

(B) Exclude or restrict a food employee that has a lesion containing pus such as a boil or infected wound that is open or draining and is:

(1) On the hands or wrists, unless an impermeable cover such as a finger cot protects the lesion and a single use glove is worn over the impermeable cover

(2) On exposed portions of the arms, unless the lesion is protected by an impermeable cover

(3) On other parts of the body, unless the lesion is covered by a dry, durable, tight-fitting bandage

(C) Exclude a food employee from a food establishment if the food employee is diagnosed by a health practitioner or presumptive with:

(1) Norovirus

(2) Hepatitis A virus

(3) Shigella spp

(4) Enterohemorrhagic or Shiga Toxin-Producing Escherichia coli

(5) Salmonella Typhi

**2-201.13 REMOVAL OF EXCLUSIONS AND RESTRICTIONS.**

The person in charge shall adhere to the following conditions when removing, adjusting, or retaining the exclusion or restriction of a food employee:

(A) Restrictions or exclusions on persons diagnosed or presumptive with Hepatitis A, shigellosis or Shiga-toxigenic Escherichia coli (STEC) or Salmonella typhi infection shall not be lifted until a licensed laboratory has determined that the employee is free of pathogens in accordance with OAR 333-019-0014(4) and 333-019-0046. Such restrictions may be waived or modified at the discretion of the local public health authority.

(B) Except as specified in (A) of section 2-201.13, the person in charge may remove a restriction or exclusion specified under 2-201.12 if the restricted person:

(1) Is free of the symptoms specified under 2-201.12(A)(1)-(3) for 24 hours

(2) Provides to the person in charge written medical documentation from a health practitioner that states the symptom is from a noninfectious condition

(3) The person in charge obtains approval from the local public health authority

(C) Reinstate a food employee who was diagnosed or presumptive with an infection from Norovirus if the person in charge obtains approval from the local public health authority and one of the following conditions is met:

(1) The food employee provides to the person in charge written medical documentation from a health practitioner stating the food employee is free of a Norovirus infection

(2) The food employee’s symptoms of vomiting or diarrhea have resolved and more than 48 hours have passed since the food employee became asymptomatic

(3) The food employee did not develop symptoms and more than 48 hours have passed since the food employee was diagnosed