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| Question | Comments | Rank 1-5 |
| 1. Tell us about your background and experience and how it relates to this position? |  |  |
| 1. How would your staff describe your management style? |  |  |
| 1. Tell us about a time you’ve worked with a team of managers, how would you go about building trust and rapport? |  |  |
| 1. Give us an example of a difficult problem you had to address in a past job? How did you solve it? Why did you choose that method rather than another solution? |  |  |
| 1. What do you think will be most important to drive revenues at this property? Manage expenses? |  |  |
| 1. Tell us about a time when you had a lot of pressure at your job, how did you handle it? |  |  |
| 1. Under what circumstances would you contact the Management Company? |  |  |
| 1. What have you learned about yourself as a manager that surprised you and how has that impacted your management moving forward? |  |  |
| 1. How do you motivate staff? How do you establish boundaries with your staff? |  |  |
| 1. What areas of interest, skills, or knowledge would you like to develop in the future? |  |  |
| 1. If you were offered this position, what could we count on you for without fail? |  |  |
| 1. What personal quality are you most proud of? |  |  |
| 1. Tell us about the biggest error in judgement you have made, why did you make it? What did you learn/How did you recover? |  |  |
| 1. Tell us three important attributes you look for when hiring and why are they important? |  |  |
| 1. Why have you moved on, or why are you considering moving on from your most recent position? |  |  |